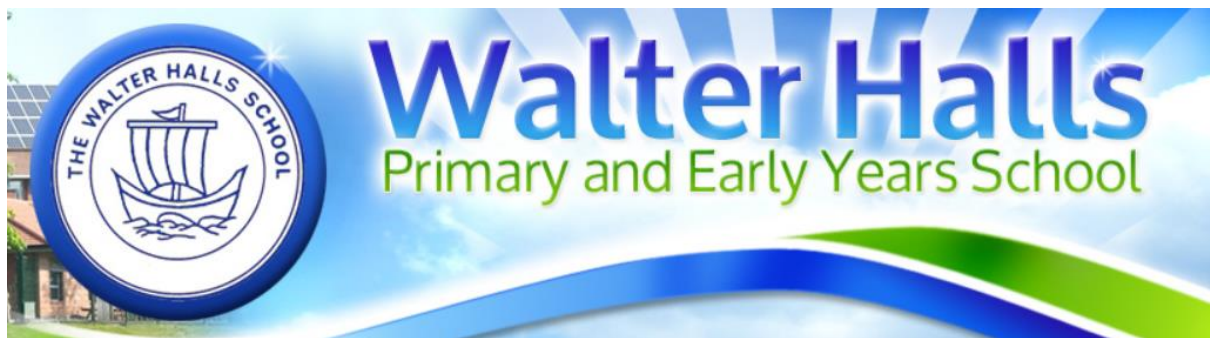


Financial Benchmarking Report

December 2021



School Name: Walter Halls Primary and Early Years School

Supported by Schools Finance Support

Introduction

We have conducted a benchmarking exercise to compare Walter Halls Primary and Early Years School with 15 statistical national schools to understand whether the school is demonstrating value for money in public spending. We have used 2020 - 21 financial data and the benchmarking tool on the schools financial benchmarking website to produce this benchmarking report as this is the latest information available.

Context

Walter Halls Primary and Early Years School was last inspected in February 2017 and rated as Good. The school is a larger than average sized primary school, the majority (approximately 75.7%) of pupils speak English as their first language. The percentage of pupils who have been eligible for free school meals at any time in the last 6 years stands at approximately 34.3%.

Interpreting the data

You should take care when interpreting the data. It shows the position of a school relative to others, it doesn't explain why this is. There may be good reasons for a school to have high or low figures. What's important is that those involved in budget setting review the differences, and consider the reasons for them.

Staff costs

As staffing typically represents between 75% and 80% of mainstream schools' expenditure, it's important that schools review their staff structures regularly as part of their annual school improvement, curriculum and financial planning.

Premises costs

Next to staffing costs, premises costs can be one of the most expensive groups in the costing structure. This cost grouping includes premises staff, cleaning, caretaking, maintenance and improvement.

It is useful to look at the premises total expenditure as a percentage of total cost in the first instance and consider whether this is significantly higher or lower than others. This can sometimes be explained by the amount of income generated through the hire of the school's facilities.

Some components in the premises costs block need to be looked at together. For example, if you have directly employed premises staff members, they often undertake basic maintenance and improvement tasks and this usually brings economies to schools. When comparing maintenance and improvement costs with other schools, it is also wise to look at premises staff costs at the same time.

Schools used in benchmarking comparison

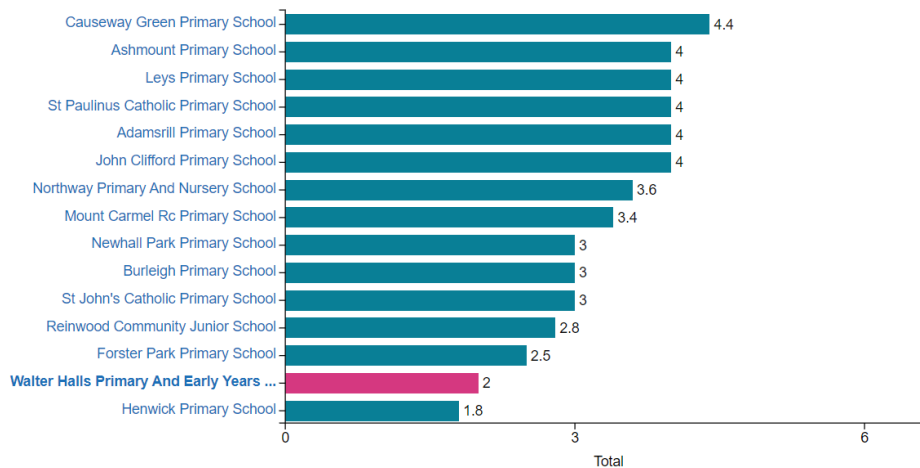
The data below is from the latest year available. For maintained schools this is 2020 - 2021, academies from 2019 / 2020

School	Pupils	Phase of education	Ofsted rating	Key stage 2 progress
Henwick Primary School Henwick Road, Eltham, London, SE9 6NZ	417	Primary	2 Good Inspected 16 January 2019	2.23 Above average
Walter Halls Primary and Early Years School Querneby Road, Mapperley, Nottingham, Nottinghamshire, NG3 5HS	441	Primary	2 Good Inspected 08 February 2017	2.13 Above average
The Leys Primary School Leys Avenue, Dagenham, Essex, RM10 9YR	438	Primary	2 Good Inspected 13 March 2018	2.07 Above average
Mount Carmel RC Primary School Wilson Road, Blackley, Manchester, M9 8BG	470	Primary	1 Outstanding Inspected 21 November 2013	1.97 Average
Ashmount Primary School Crouch Hill Park, 83 Crouch Hill, London, N8 9EG	437	Primary	2 Good Inspected 21 May 2019	1.83 Average
Burleigh Primary School Blindmans Lane, Cheshunt, Waltham Cross, Hertfordshire, EN8 9DP	411	Primary	2 Good Inspected 3 March 2018	1.30 Average
Newhall Park Primary School Newhall Road, Bierley, Bradford, West Yorkshire, BD4 6AF	453	Primary	2 Good Inspected 9 October 2016	1.27 Average
St John's Catholic Primary School Fountains Road, Kirkdale, Liverpool, Merseyside, L4 1UN	514	Primary	1 Outstanding Inspected 13 January 2016	0.87 Average
Causeway Green Primary School Pennicricket Lane, Oldbury, West Midlands, B68 8LX	448	Primary	2 Good Inspected 14 December 2017	-0.43 Average
John Clifford Primary School Nether Street, Beeston, Nottingham, Nottinghamshire, NG9 2AT	381	Primary	2 Good Inspected 12 February 2020	-0.73 Average
Reinwood Community Junior School Burfitts Road, Oakes, Huddersfield, West Yorkshire, HD3 4YL	413	Primary	2 Good Inspected 11 May 2016	-1.50 Average
Adamsrill Primary School Adamsrill Road, Sydenham, London, SE26 4AQ	493	Primary	2 Good Inspected 09 January 2020	-1.63 Average
St Paulinus Catholic Primary School Temple Road, Dewsbury, West Yorkshire, WF13 3QE	403	Primary	2 Good Inspected 06 December 2016	-1.73 Average
Forster Park Primary School Boundfield Road, London, SE6 1PQ	469	Primary	2 Good Inspected 25 June 2019	-3.30 Well below average
Northway Primary and Nursery School Northway, Wavertree, Liverpool, Merseyside, L15 7JQ	396	Primary	2 Good Inspected 10 October 2017	-3.47 Well below average

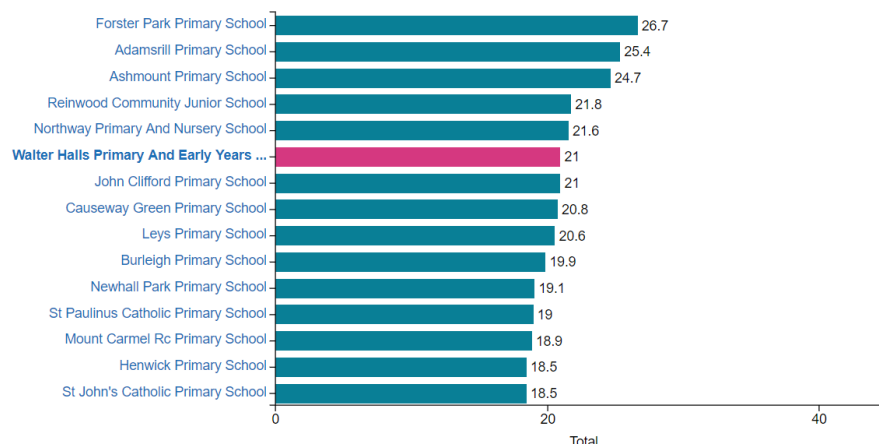
Senior Leadership (Full Time Equivalent)

This is the full-time equivalent of senior leadership roles.
It includes:

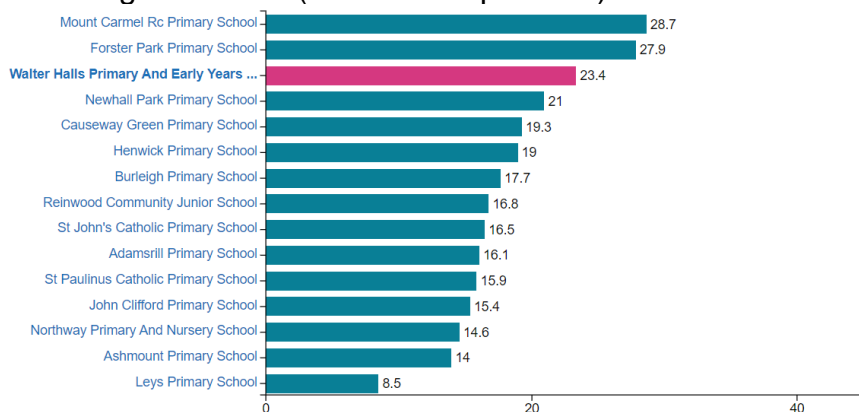
- Headteachers
- Deputy headteachers
- Assistant headteachers



Total number of teachers (Full Time Equivalent)

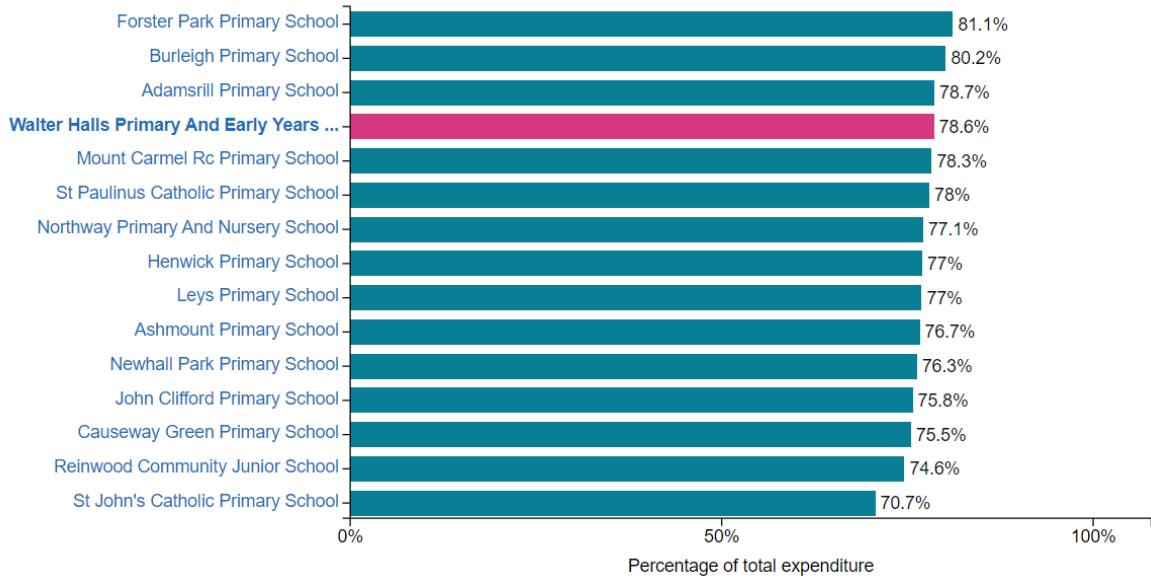


Teaching assistants (Full Time Equivalent)



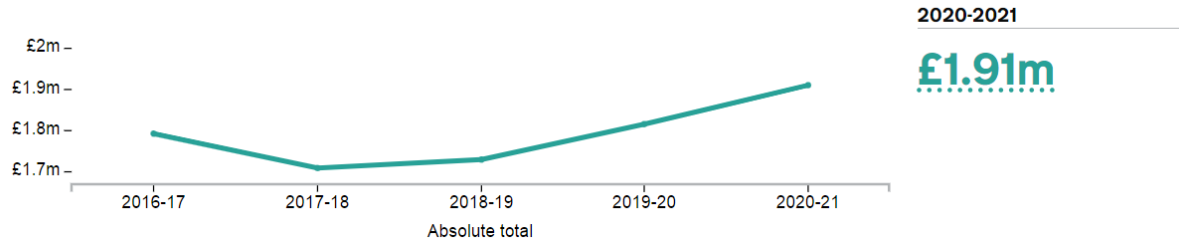
Staff percentage of Total Expenditure (£2.43m)

Based on total staff expenditure of £1.91m



Total Staffing costs – Total Expenditure – 5 Years

Staff total



The diagram above shows staffing costs for the last 5 years, a further breakdown by different staff groups follows on the next page.

Teaching staff percentage of total expenditure (2.43m)

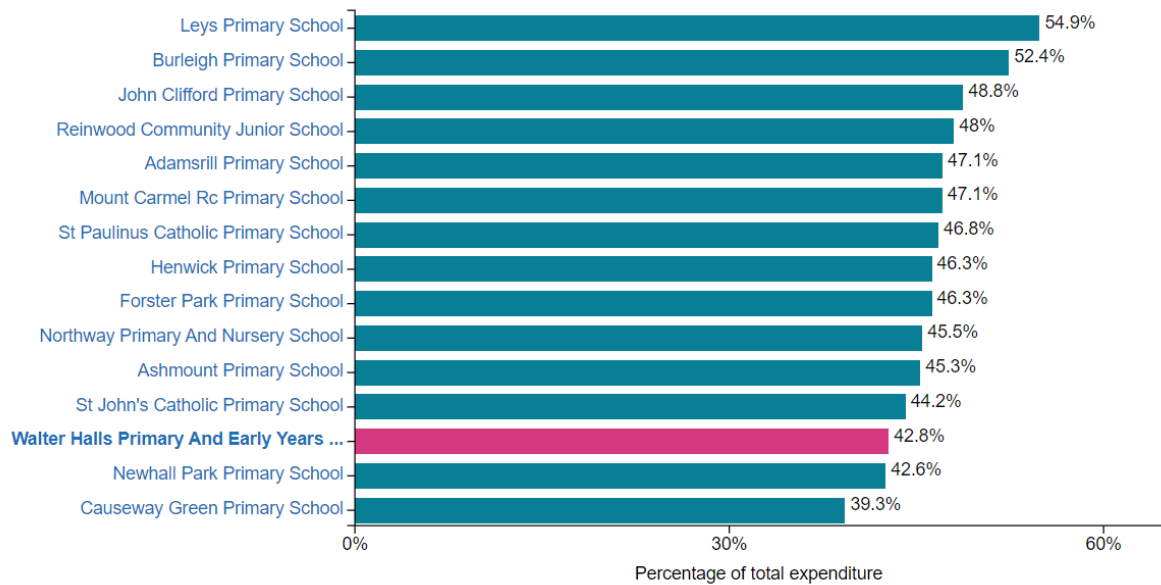
Based on Teaching staff costs £1.04m

It includes

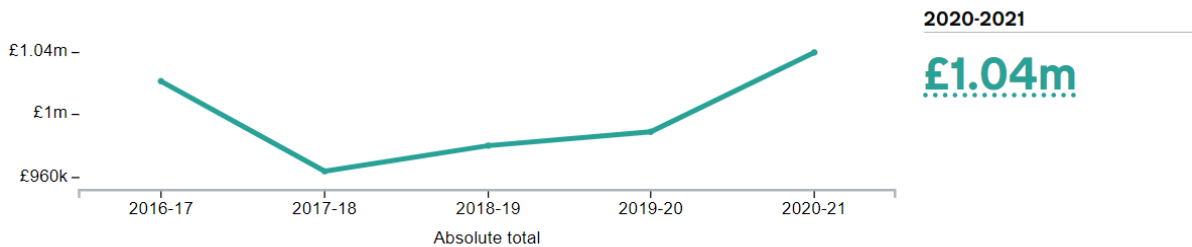
- costs for teachers employed directly by the school, including supernumerary/peripatetic teachers on short-term contracts
- gross pay, including allowances, maternity pay and the employer's contributions to national insurance and teachers' pensions
- teaching and learning responsibilities (TLR)

It excludes:

- any teachers not employed directly by the school, eg agency staff



Teaching Staff – Total Expenditure – 5 Years

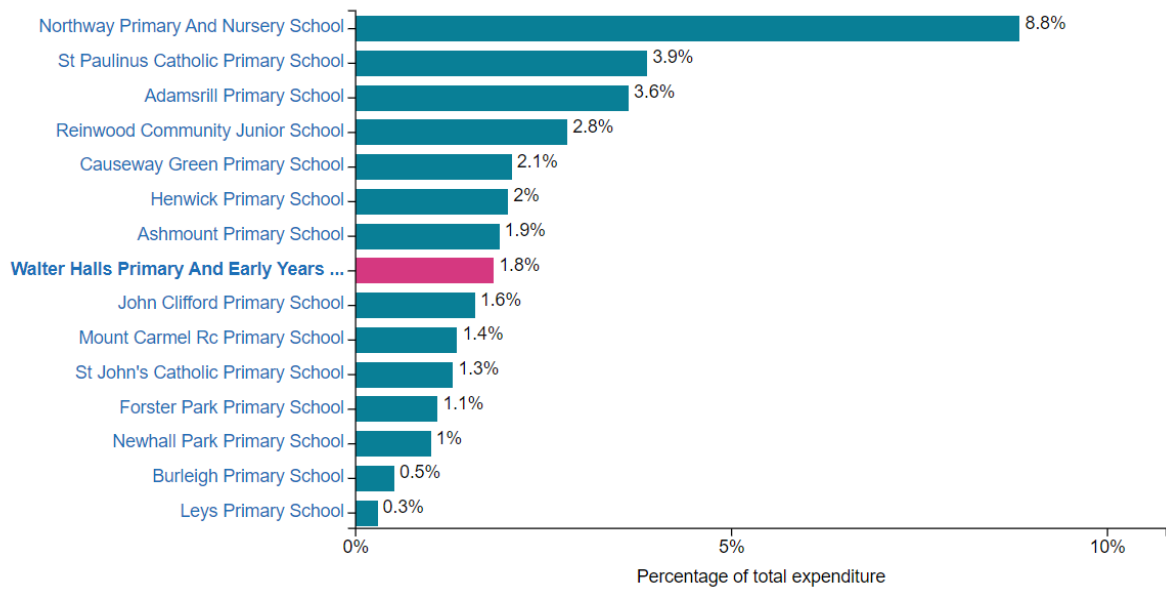


Supply Staff percentage of total expenditure (£2.43m)

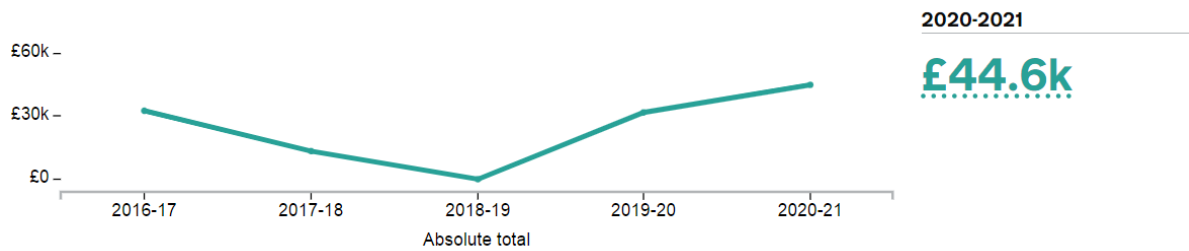
Based on Supply Staff costs £44.6k

This includes:

- supply teaching staff – total cost £1.2K
- agency supply teaching staff – total cost £43.6K



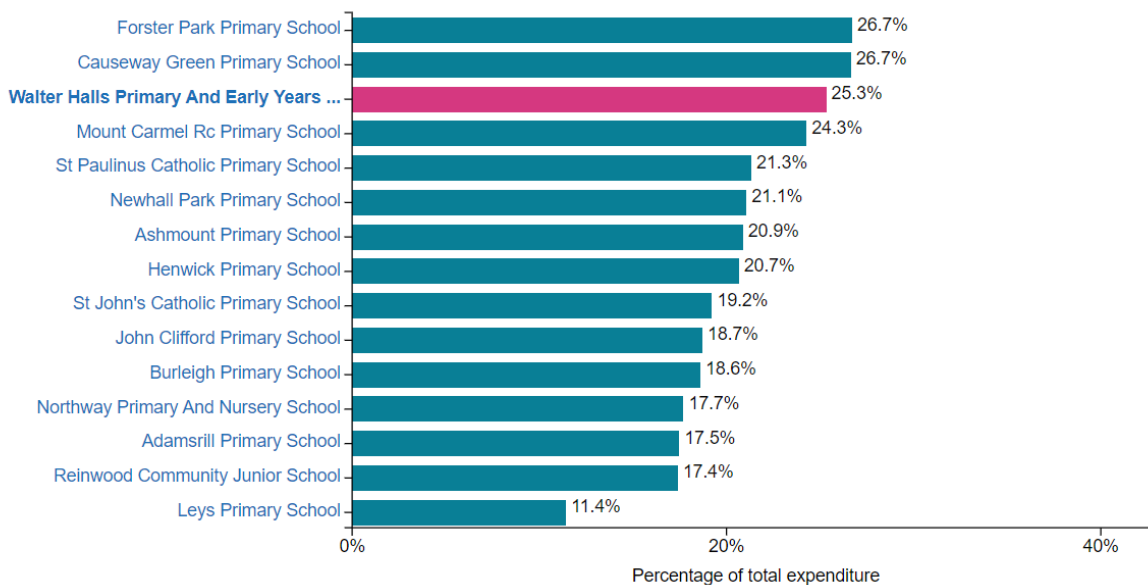
Supply Staff – Total Expenditure – 5 Years



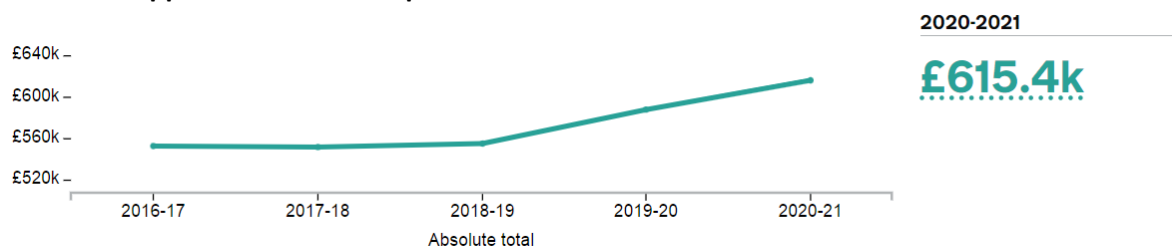
Education Support Staff percentage of total expenditure (£2.43m)

Based on Education Support staff total costs £615.4K

This covers expenditure on the salaries of permanent support staff employed directly by the school. It takes account of allowances, maternity pay and the employer's contributions to national insurance and superannuation.



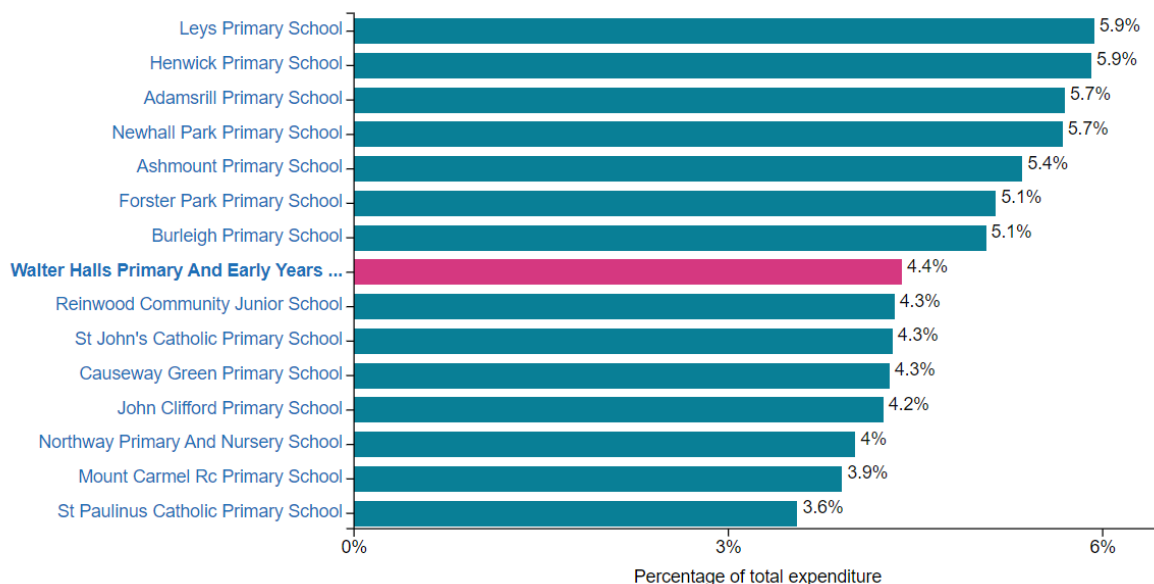
Education Support Staff – Total Expenditure – 5 Years



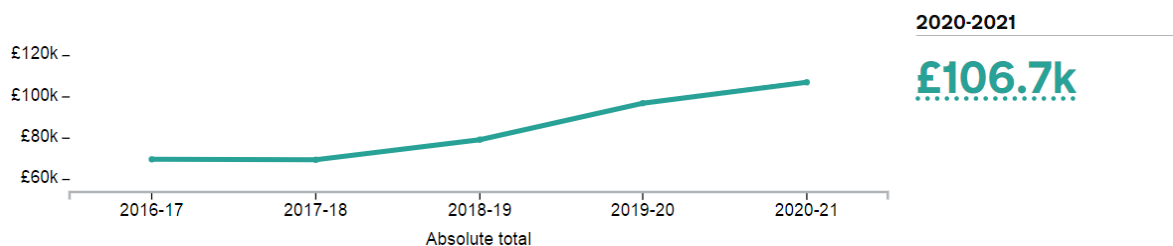
Administrative and clerical staff percentage of total expenditure (£2.43m)

Based on Administrative and clerical staff costs £106.7K.

This covers expenditure on salaries and wages of administrative and clerical staff employed directly by the school. It consists of gross pay, including allowances, maternity pay and the employer's contributions to national insurance and superannuation.



Administrative and Clerical – Total Expenditure – 5 Years

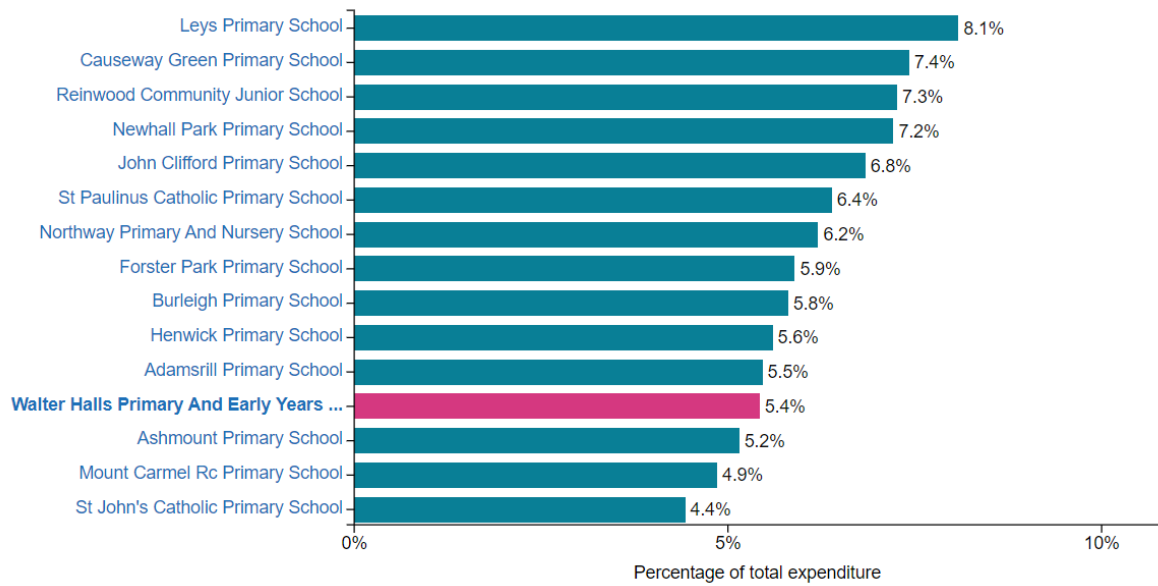


Premises costs percentage of total expenditure (£2.43m)

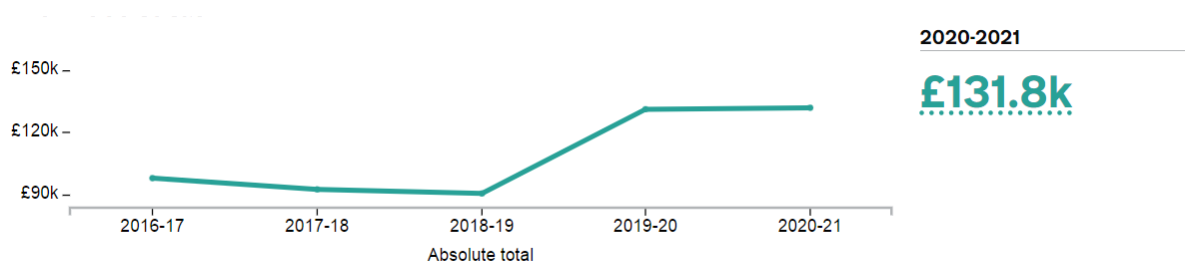
Based on Premises costs of £131.8K

This consists of :-

- Premises staff £93K
- Cleaning and caretaking £4.7K
- Maintenance and Improvement £34.1K



Premises – Total Expenditure – 5 Years



Energy (Total Energy expenditure £21.4K)

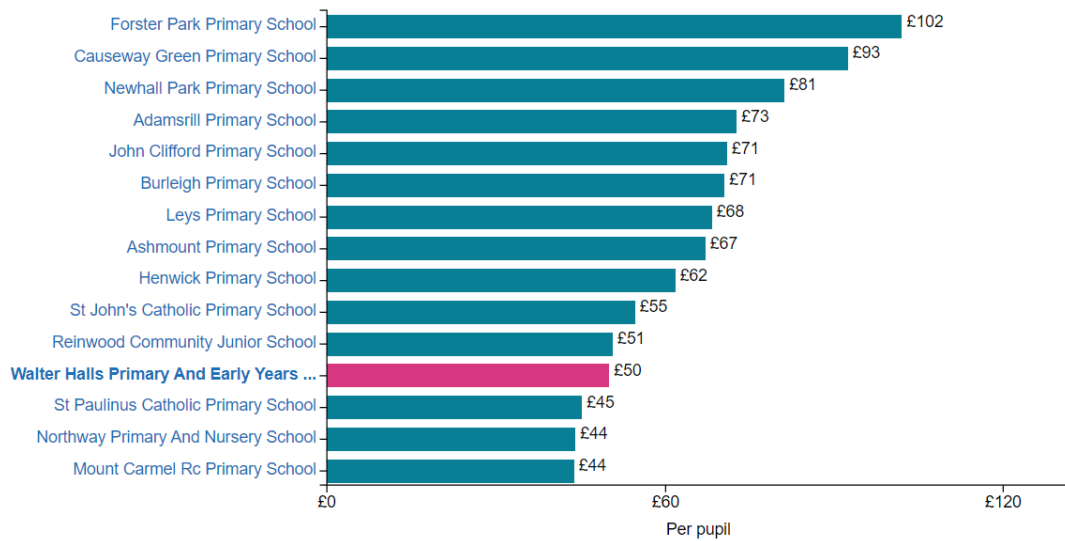
This includes:

- all costs related to fuel and energy, including fuel oil, solid fuel, electricity and gas
- repayment of SALIX loans (i.e. repayment for funding for energy efficiency projects)

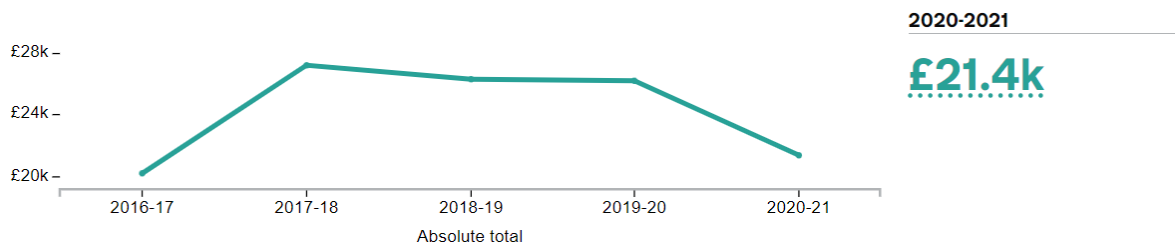
It excludes:

- costs arising from repairs or maintenance to energy supplies

The following chart is based on energy cost per pupil



Energy - Total expenditure – 5 Years



Self-generated income percentage of total income (£2.47m)

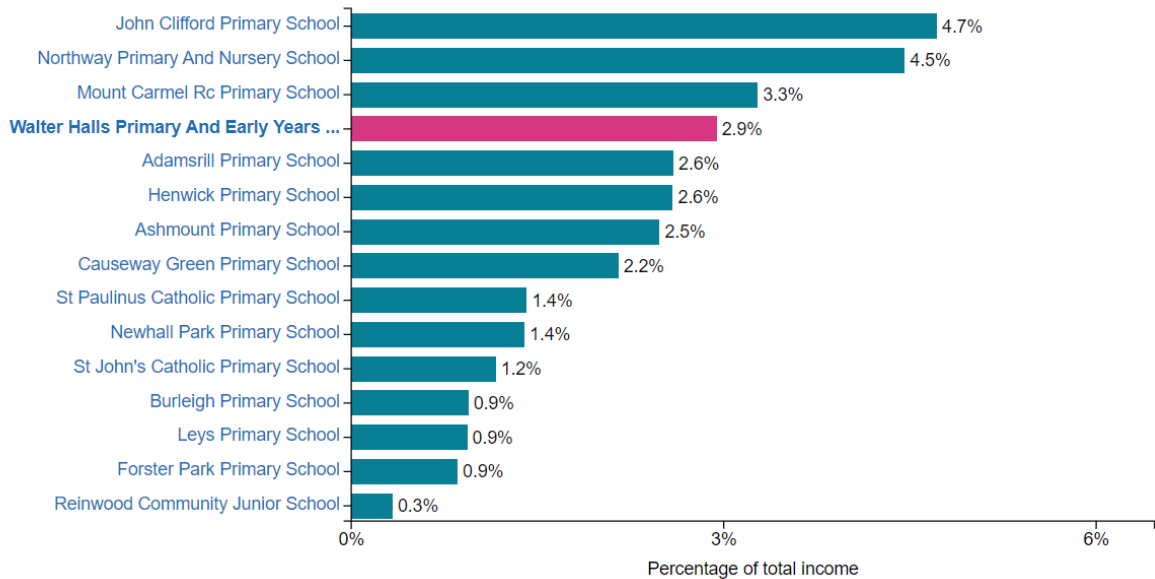
Based on total Self-generated income £72.7K

This includes:-

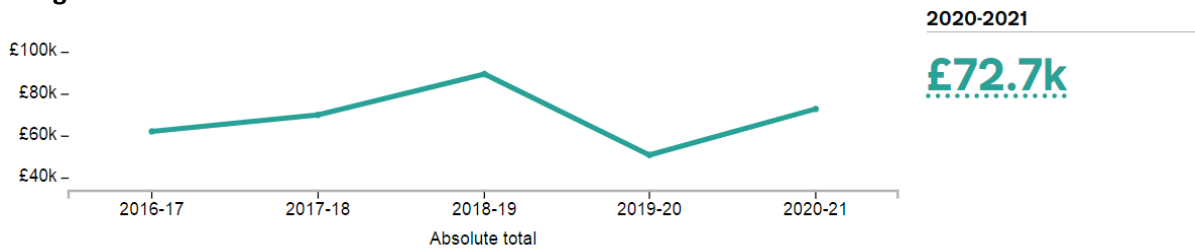
Facilities/Services income £66.2K

Catering income £5.5K

Income from contributions to visits £1K



Self-generated income – Total – 5 Years



If you are interested in increasing your levels of self-generated income, you may find it useful to contact these schools to determine the similarities and differences between your schools and whether there are opportunities to learn from their approach.