



## Walter Halls Primary and Early Years School

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### Equality Duty Statement – 2024/2025

Our school is committed to promoting equality and diversity, and we recognize the importance of the Public Sector Equality Duty (PSED) 2010 in achieving this goal.

As governors, we are responsible for ensuring that our school complies with the PSED, which requires us to consider how our policies and decisions affect people who share protected characteristics, such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

We have due regard to the need to eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by or under the Equality Act 2010; advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

We are committed to creating a whole school culture of equality and inclusion, and we will work to ensure that our policies and practices reflect this commitment.

Our Equality and Diversity Policy can be found here (as well as links to other related policies) <https://www.walterhallsprimary.co.uk/web/policies/642759>

